

## World Association of Anti-Doping Scientists

TITLE I - Name, office , aim, and duration.

Art.1. The association shall be known as the World Association of Anti-Doping Scientists (WAADS).

Art.2. The office is at the Technologiemark 30, 9052 Zwijnaarde, County Court District Gent.

Art.3. The objectives of the Association shall be to **maintain excellence in the science and practice** of anti-doping programs **in the interest of all athletes**. This shall include, but not be limited to, sponsorship of **scientific meetings**, and development of a **proficiency testing program** for members to assist in promulgation of ISO and other accreditations. Moreover the association shall facilitate **harmonization of modern scientific methodology** for effective anti-doping control.

The Association favours the establishment of performance standards rather than the adoption of standard methods as means of achieving harmonization of results. The Association shall provide reliable information concerning the scientific aspect of anti-doping programs in the public interest.

The Association wished to **lend its expertise to anti-doping agencies** to assist in the further development of anti-doping programs. The Association will be empowered to **speak to the press** about the scientific aspects of doping. It will refrain from discussing the specifics of individual cases. And finally the Association will foster good will and co-operation among members.

Art.4. The Association is established for an indefinite time.

TITLE II. – Membership

Art.5. The number of members is unlimited but shall be at least three. Membership consists of voting and non-voting members. The founders are the first voting members. Voting members are Fellows and Scientists. Non-voting members are Affiliates and Honorary Members. Full membership, including suffrage at the general meeting, exclusively belongs to the voting members.

All provisions are only applicable to voting members. The rights and obligations of the non-voting members are settled in the bylaws.

Art.6. Joining terms are determined in the bylaws.

Art.7. Annual fees of the voting and non-voting members are fixed each year by the Executive Board. The contributions shall not exceed € 1000.00 per year. The voting and non-voting members are never responsible for the Association's engagements.

Art.8. A member can leave the Association at any time. The General Meeting can - on proposal of the Executive Board - decide that a member may be reprimanded, have membership privileges suspended or curtailed, be suspended for membership or be expelled from the Association for failure to fulfil Association obligations, non-payment of dues indulging in unfair or unethical competitive practices, incompetence or action contrary to the Code of Conduct and Ethics.

Art.9. Retired and excluded members and their legal successors cannot share the Association's properties and hence can never claim refund and/or reimbursement of fees.

### TITLE III – Executive Board

Art.10. The Executive Board consists of a President, Past-President or President-elect, Secretary, Treasurer and two members. The President, President-elect, Past-President and Treasurer must be Fellows.

Art.11. The treasurer, secretary and the two members shall be elected for a three year term. The President-elect shall be elected for a four year term, the year following election they will serve as President-elect, assume the presidency in the second and third year of office. In the fourth year they will serve as past-President.

Art.12. There shall be no more than one member of the Executive Board from the same laboratory.

Art.13. The Executive Board members are elected by the general meeting and may be removed from office at all times. They carry out their mandate free of charge. Directors are required to give their dismissal by written notice to the chairperson. Appointment, dismissal, resignation and/or

removal of the Executive Board members shall be submitted to the clerk of the District Court's office in Ghent within a month of the decision.

Art.14. The Executive Board is called by the chair or by two board members. It shall convene at least once a year. The meetings are presided by the chair. If she/he is otherwise engaged or absent, the meeting shall be chaired by the eldest of the members present.

Art.15. The Executive Board may only make valid decisions if at least four of the members are present. Decisions are taken with a majority of votes. In case of equality of votes, the chair or the substitute chair's vote counts as a full vote and is decisive.

Art.16. The minutes shall be taken at each meeting. They shall be signed by the chair and a board member and shall be recorded in a register intended for this purpose. The excerpts and all other certificates that need to be submitted shall also be signed by the chair and a member. In the absence of the chair, his/her signature may be substituted by those of two members.

Art.17. The Executive Board conducts the organisation's affairs and represents it in judicial or other matters. It has jurisdiction in all affairs, with the exception of the competences explicitly reserved by law for the general meeting. The Executive Board acts as plaintiff or defendant in all lawsuits and shall decide whether or not to institute legal proceedings or remedies. For particular tasks and actions, the Executive Board may transfer its competences to one of the members or even to another party who is not a member of the organisation. For the latter, the general meeting's authorisation is required. The Executive Board shall issue all rules and regulations it deems necessary and useful.

#### TITLE IV – General meeting

Art.18. The general meeting consists of all voting members. It is chaired by the chair of the Executive Board or, in the absence of the chair, by the eldest of the Executive members present. A member may authorize another member to act for him/her at the general meeting by proxy.

However, each member can only represent one other member by proxy and has only one vote at the general meeting.

Art.19. The general meeting is authorised to change the articles of the association, to appoint and dismiss the board members, to approve the bills and budgets, to voluntarily disband the organisation and to accept or exclude a member.

Art.20. The general meeting is convened by the Executive Board of directors or by the chair whenever the organisation's objectives call for it. It shall convene at least once a year to approve the bills of the past twelve months and the budget for the next twelve months.

Art.21. In addition, the Executive Board is required to convene the general meeting at the request of one fifth of its members.

Art.22. The requests for the general meeting to convene are only valid if they are signed by the chair or by two board members only. All voting members shall be summoned to the meeting by means of a written notice sent by regular post or by email at least eight working days before the meeting.

Art.23. The written notice shall state the location of the general meeting, which is the registered office unless stated otherwise. It shall also contain the date and time of the meeting and a copy of the agenda, which is set up by the Executive Board or by whoever is calling the meeting.

Any agenda item that was requested in writing by at least one twentieth of all voting members shall be added to the agenda. Naturally, this item shall also be signed by at least one twentieth of all voting members and shall be handed over to the chair at least two working days before the meeting. Items that are not on the agenda shall not be dealt with under any circumstance.

Art.24. In ordinary cases, decisions are taken with a majority of votes of all those present or represented by another. In case of equality of votes, the vote of the chair or whoever is chairing the meeting at that time is decisive.

Art.25. Decisions on a change to the articles of association can only be made with a two-thirds majority. Naturally, this topic needs to be described in detail on the agenda and two thirds of all members entitled to vote shall be present or represented by another member by proxy. If this is not the case, a second meeting can be convened within one month after the first one. This new meeting can only make valid decisions with a two-thirds majority, regardless of the number of members present. In order to alter the organisation's objectives, all votes need to be unanimous.

Art.26. In order to voluntarily disband the organisation, the same rules apply as stated in art.25.

Art.27. A two-thirds majority is required to **exclude a member**. This topic shall be put on the agenda and the **member that is to be excluded shall be invited** so that she/he may prepare his/her defence.

Art.28. The minutes shall be taken at each meeting. They shall be signed by the chair and a board member and shall be recorded in a register intended for this purpose. The minutes are available to the members and to third parties on the association's registered office. Excerpts of the minutes shall be signed by the chair and a board member and are available for perusal at the registered office. In the absence of the chair, his/her signature may be substituted by those of two board members or two members of the general meeting.

#### TITLE V – Bills, budgets

Art.29. The organisation's fiscal year runs from 1 January until 31 December. The Executive Board closes the past fiscal year's bills and prepares the budgets for the next fiscal year. Both are presented to the general meeting for approval. The accounts' holder(s) are the chair and/or the treasurer. The Executive Board of directors may appoint a non voting member as mandatory.

#### TITLE VI – Disbandment, payment

Art.30. Except for cases of judicial disbandment, only the general meeting may decide to disband the organisation as set forth in the law of 27 June 1921 and subsequently amended by the law of 2 May 2002. In case of voluntary disbandment, the general meeting – or in its absence, the court – shall appoint one or more liquidators. In addition, it shall affix their competences, as well as the terms of payment.

After the liabilities have been paid off, the assets shall be transferred to an organisation whose objectives closely resemble those of the disbanded organisation.

Art.31. For anything that these articles of association fail to mention or arrange, the law of 27 June 1921, amended by the law of 2 May 2002, shall remain applicable.

Drawn up by unanimous vote at the general meeting of ..... and copied and signed in five copies. Every member shall receive one copy. One other copy shall be sent to the law gazette's management (i.e. Het Belgisch Staatsblad) and one final copy shall be filed in the register of all discussions.

Signed this 15<sup>th</sup> day of March 2007.